



Cincinnati Police Department

## **STAFF NOTES**

February 26, 2015

Jeffrey Blackwell, Police Chief



#### **Planning Unit**

 Revision to Procedure 15.110, Alcohol and Drug Testing of Department Personnel

#### **Honor Guard**

Honor Guard Member Applications

#### **Training Unit**

• Law Enforcement Training Opportunity: Screening of Persons by Observational Techniques (SPOT)

#### **Chief's Office**

- S.T.A.R.S. Data
- Police Chief's Commendation for the Week
- Thank You Letters

## 1. REVISION TO <u>PROCEDURE 15.110</u>, ALCOHOL AND DRUG TESTING OF DEPARTMENT PERSONNEL

Procedure 15.110, Alcohol and Drug Testing of Department Personnel, has been revised. Probationary Police Officers have been added to the list of sworn personnel assigned to high risk specialized assignments.

This revision is effective immediately. Personnel should review Procedure 15.110 in its entirety. The revised procedure is available on the Department intranet and web page.

#### 2. HONOR GUARD MEMBER APPLICATIONS

The Cincinnati Police Department Honor Guard's mission is to represent the Department at various events throughout the City of Cincinnati and Hamilton County, and solemnly honor the law enforcement officers who have fallen in the line of duty throughout the State of Ohio as well as adjoining states.

Applications are being accepted from police officers and police specialists with the desire to participate in the Honor Guard. Applicants interested in becoming members of the Honor Guard must be self-motivated, have the ability to stand at attention for long periods of time, and be able to march without any physical impediments. Qualified applicants must undergo a background review, an interview, and a beginner's drill test. Successful candidates must be willing to make a considerable commitment of time and energy to the Department and the Honor Guard.

Interested personnel must submit a Form 17 through the chain of command to Sergeant Jason Mummert, District One.

## 3. LAW ENFORCEMENT TRAINING OPPORTUNITY: SCREENING OF PERSONS BY OBSERVATIONAL TECHNIQUES (SPOT)

Cincinnati-Hamilton County Homeland Security is sponsoring *Screening of Persons by Observational Techniques (SPOT);* designed and offered as a "train the trainer" course of instruction. The training will be held at the Cincinnati Police Academy on Wednesday, April 1, 2015, from 0800 hours to 1700 hours.

This course provides an overview of threat and vulnerability analysis to improve an asset's security as a basis for establishing defenses. An integral part of those defenses is the ability to recognize indicators of a potential terrorist attack. This training imparts the ability to conduct screening operations in a field environment. The course will enable participants to employ SPOT for chemical, biological, radiological, nuclear, and explosives (CBRNE) component and device interdiction. Additionally, training for scene control, non-intrusive inspection techniques, evacuation, and news/media relations is included.

The course is offered free of charge. Costs are covered by the U.S. Department of Homeland Security. Personnel interested in voluntarily attending the training must submit a Form 17 through their chain of command to Training Unit by Thursday, March 5, 2015. Available seating is limited. Training Unit will complete the registration and notify personnel approved to attend.

Officers may attend on-duty with the approval of their supervisor. No overtime will be provided for personnel attending this training. Attendees may wear casual business attire or the operational uniform. Questions regarding this training should be directed to Administrative Specialist James Hendricks, Training Unit, at 357-7552.

#### 4. S.T.A.R.S. DATA

Attached to these Staff Notes is the most current Strategic and Tactical Analytic Review for Solutions (STARS) Data. Department personnel are directed to review this information to ensure they remain familiar with crime patterns and trends occurring within the City and their areas of responsibility.

#### 5. POLICE CHIEF'S COMMENDATIONS FOR THE WEEK

Jeffrey Blackwell, Police Chief, is pleased to recognize the following Department personnel for the exemplary work they have performed:

## POLICE OFFICER JOHN TAULBEE District One Investigative Unit

<u>Attached</u> to these Staff Notes are the Official Letters of Commendation issued by the Police Chief's Office to the above named personnel for their dedication to duty and pursuit of excellence as representatives of the Cincinnati Police Department.

#### 6. THANK YOU LETTERS

<u>Attached</u> to these Staff Notes are letters of appreciation and praise written to the Police Chief for the professionalism displayed by our Department, specifically the following personnel:

Captain Michael John
Police Officer Lisa Johnson

Lieutenant Emmett Gladden Police Officer Daphne Law

## 15.110 <u>ALCOHOL AND DRUG TESTING OF DEPARTMENT</u> PERSONNEL

#### Reference:

Administrative Regulation #52 (06/07)

Manual of Rules and Regulations: 1.01, 1.02, 2.26 A/B, 6.01, 6.02 A/B, 6.03,

6.04, 6.05, 11.03

Public Employees Assistance Program (PEAP)

Supervisor's Guide to Employee Alcohol/Drug Abuse

U.S. Department of Justice, Drug Enforcement Administration: Office of Diversion Control (http://www.deadiversion.usdoi.gov/schedules/)

#### **Definitions**:

**Abuse** - the misuse of.

**Alcohol** - ethyl alcohol or ethanol.

**Drugs** - any substance taken into the body other than alcohol, which may impair one's mental faculties and/or physical performance.

**Substance** - alcohol or drug.

#### Purpose:

To set uniform guidelines for handling instances where Department personnel are suspected of substance abuse.

To protect the City's interests as well as constitutional rights of individual employees while providing the citizens of the community a safe environment.

Specifically, the policy is designed to:

- Develop a fair and equitable method for administering a random alcohol and drug-testing program.
- Protect the public, coworkers, and the involved employee from alcohol/drug related accidents.
- Prevent losses in time, productivity, and unnecessary expenses that may result from employees performing their duties under the influence of alcohol/drugs.
- Limit the potential for lawsuits against the City as a result of careless or negligent acts by alcohol/drug involved employees.
- Discourage the use of illicit drugs.

#### Policy:

The Police Department encourages any member who believes they have a substance abuse problem to seek help through the Public Employees Assistance Program (PEAP) or the police psychologist.

Department employees with a substance abuse problem who voluntarily come forward prior to notification they have been selected for random alcohol and drug testing will not be subject to the disciplinary process. However, other administrative action may be necessary, i.e., detailing the officer to a non-field assignment, suspension of police powers, etc. The officer will be returned to duty after successfully completing an alcohol or drug rehabilitation program. The rehabilitation program may include follow-up alcohol and drug testing.

Incidents involving the use, possession, preparation for sale, or trafficking in illicit, controlled substances will be prosecuted according to State law. The Police Department will not invoke the administrative process (Rule 2.26) in criminal investigations. The investigating supervisor will give the employee the Miranda Warning and follow the rules of evidence.

#### **Procedure**:

#### A. On-Duty

- 1. In cases of suspected substance abuse, notify the shift officer in charge (OIC) of the district of occurrence.
- 2. If the member's unit of assignment is different from the district of occurrence or the incident occurs outside the City limits, notify a supervisor from the member's unit. The suspected member's immediate supervisor will respond and participate in the investigation.
- 3. The investigating supervisor(s) will conduct a preliminary investigation. At least one supervisor of higher rank than the suspected employee will be involved in the investigation. They will determine if there is reasonable suspicion of substance abuse and to what extent the member is impaired.
  - a. Supervisors will examine bottles, flasks, or other containers they suspect may hold alcohol or drugs.
  - A second supervisor must confirm the reasonable suspicion of substance abuse.
- 4. If the investigating supervisor(s) determines there is reasonable suspicion of substance abuse:

- a. Remove any firearm from the employee's possession.
- b. Do not allow a member suspected of substance abuse to operate a motor vehicle.
- c. Notify the member's district/section/unit commander.
  - 1) If on-duty, the commander will respond and participate in the investigation.
  - 2) If off-duty, the commander may request the on-duty command officer to coordinate the investigation. The district/section/unit commander will respond when there is no on-duty command officer available to participate in the investigation.
- d. Notify the on-duty command officer.
  - 1) The on-duty command officer will respond and, in the absence of the district/section/unit commander, participate in the investigation.
- e. Contact a member of Professional Standards Section (PSS) using the Emergency Communications Center (ECC) recall list.
  - 1) PSS will respond, conduct the investigation and coordinate the drug and/or alcohol testing.
  - 2) Investigating unit supervisor(s) will assist PSS in the testing and investigative process if requested.
- 5. Testing for substance abuse
  - a. During regular business hours, a PSS investigator will transport the member to the testing facility.
    - CONCENTRA Medical Center, located at 4623 Wesley Avenue, Suite C, Cincinnati, Ohio 45212, will administer drug and/or alcohol tests, Monday through Friday, from 0800 hours to 1800 hours.
  - b. Contact CONCENTRA at (513) 490-9058 to arrange a drug and/or alcohol test after regular business hours.
    - 1) A CONCENTRA staff member will meet the notifying supervisor and Department member at CONCENTRA Medical Center.

- c. The medical laboratory will obtain and analyze a urine specimen and send the results to the Employee Health Services (EHS) physician. All records pertaining to the test will remain confidential and restricted. Only authorized personnel will have access to the test results.
  - 1) If the test is positive, the member may select a City approved alternative laboratory and have the sample re-tested at their own expense.
    - a) The officer will coordinate with PSS to schedule a retest of the sample.
    - b) For chain of custody purposes, the City's medical provider will transfer the specimen directly to the alternative laboratory with appropriate entries made on an Evidence Submission Form.
- 6. If, upon conclusion of the testing and investigation process, the district/section/unit commander or on-duty command officer concludes a member is impaired due to substance abuse he/she will:
  - a. Direct the member to submit a Form 17 stating all pertinent information about the incident.
  - b. Relieve the member of duty in accordance with Sections 11.01, 11.02, and 11.03 of the Manual of Rules and Regulations.
- 7. Duties of the investigating supervisor
  - a. The investigating supervisor will provide transportation home or to a health care facility for a member relieved of duty. Do not permit the member to operate a motor vehicle.
  - b. Make a blotter entry at the member's unit of assignment showing the time the member was relieved of duty.
  - c. Secure the member's badge, wreath, firearm, TASER, school access card and official identification in the district/section/unit's property room.
  - d. PSS, the investigating supervisor(s), and district/section/unit commander or on-duty command officer will prepare and submit all required reports containing all pertinent information about the incident. Include the determination of reasonable suspicion and the physical/mental condition of the member at the time of the infraction. Distribute copies to the following:

- 1) Police Chief
- 2) Member's Bureau commander
- 3) Member's district/section/unit commander
- 4) Investigating supervisor's unit
- 5) PSS

#### 8. Duties of the command officer:

- a. The on-duty command officer will notify the Police Chief before the member's next tour of duty. The command officer will recommend the return to duty or the suspension of the member. On weekends or holidays the command officer will notify the Administrative Duty Officer and make his recommendations.
- b. The Police Chief or acting Police Chief will hold a hearing before the member's next tour of duty.
  - 1) PSS will notify the member to attend the hearing.
  - 2) The Police Chief will determine whether to suspend the member pending a disciplinary hearing or return the member to duty.

#### B. Off-Duty

- 1. Substance abuse by an off-duty Department member acting in the capacity of or with the authority as a police officer is subject to testing.
  - a. Investigating supervisor(s) determining reasonable suspicion of substance abuse which, in their opinion, caused, contributed to, or aggravated an action of misconduct will:
    - 1) Notify the appropriate command personnel and PSS following the same procedure as in Sections A.4.c., A.4.d., and A.4.e.
    - 2) If the command officer agrees, the employee will immediately be ordered to paid, on-duty status.
    - 3) Follow the on-duty procedure as in Section A.
- 2. If the incident is not related to the capacity of or authority as a police officer, handle the instance of substance abuse according to state law.

- a. Notify the shift OIC of the district of occurrence.
  - 1) The shift OIC will notify the unit commander of the district of occurrence and the on-duty command officer.
- b. Process off-duty Operating a Vehicle Under the Influence (OVI) offenses according to State law.
- c. Handle incidents involving the possession, preparation for sale, or trafficking of illicit controlled substances according to State law.
- C. Random Alcohol and Drug Testing for Sworn Personnel
  - 1. The Police Department designed a random drug urinalysis-screening program to detect the use of dangerous, harmful, and detrimental substances, hallucinogens, and marijuana.
    - a. Sworn personnel should not use prescription medication of a family member or coworker. It could result in a positive test.
  - 2. CONCENTRA will conduct a nine panel urine drug screen for the drugs listed below. Testing for additional drugs may also be done.
    - a. Cannabinoids (Marijuana, Metabolite)
    - b. Benzoylecgonine (Cocaine, Metabolite)
    - c. Opiates (Codeine, Morphine, Hydrocodone, Hydromorphone, Oxycodone)
    - d. Amphetamines (Amphetamine, Methamphetamine)
    - e. Phencyclidine
    - f. Barbiturates (Phenobarbital, Secobarbital, Pentobarbital, Butalbital, Amobarbital)
    - g. Benzodiazepines (Oxazepam, Nordiazepam, Alpha OH-Alprazolam, Temazepam)
    - h. Propoxyphene
    - i. Methadone
    - j. Ecstasy

- 3. Deep lung air will be tested for Blood Alcohol Concentration (BAC).
- 4. All sworn personnel are subject to random alcohol and drug testing.
- 5. An independent computerized probability sampling process known as "Simple Random Selection with Replacement" will select sworn Department personnel for random alcohol and drug testing. The program ensures each sworn employee has an equal probability of selection each time the Department initiates a random test.
  - a. Twenty percent of personnel chosen from the random sampling will also be chosen for alcohol testing.
- 6. The Police Chief determines the frequency of testing.
- 7. All sworn personnel will submit to urinalysis drug testing prior to being assigned or detailed to, and upon leaving, any high risk specialized assignment. Sworn members assigned to high risk specialized assignments will be tested more frequently. This includes the Police Chief, all assistant chiefs and captains, as well as sworn personnel assigned to the following:
  - a. Narcotics Unit
  - b. Vice Unit
  - c. Court Property Unit
  - d. All District Violent Crimes Squads
    - The supervisor of an officer entering or leaving a district Violent Crimes Squad will notify Inspections Unit of the drug test by fax and include where the officer is transferred/ detailed from and transferred/detailed to. This will include the officer's name, badge number, and the effective transfer/detail dates to and from the Violent Crimes Squad.
  - e. Professional Standards Section
  - f. Inspections Unit
  - g. Fugitive Apprehension Squad
  - h. Investigative Support Squad
  - i. SWAT Unit

- j. Safe Streets Squad
- k. Canine Officers
- I. Gang Enforcement Squad
- m. Probationary Police Officers (PPOs)
- 8. Inspections Unit will notify shift or unit supervisors when the computer selects any of their personnel for testing.
  - a. Officers utilizing sick time following the notification of alcohol and drug testing will be tested on the date returning to work.
  - Officers attending training must respond for testing unless training is conducted outside of Hamilton County, Ohio, or Boone County, Kentucky.
- 9. A supervisor will notify on-duty sworn personnel, randomly selected for alcohol and drug screening, in writing by placing notification in the blotter.
  - The Inspections Unit Commander will provide personnel selected for alcohol and drug screening with a Form 96, Random Drug Testing Notification.
    - 1) Inspections Unit retains the original copy of the Form 96.
    - 2) The officer will retain a copy of the Form 96.
  - b. Off-duty sworn personnel will not be ordered to on-duty status for the purpose of random alcohol and drug testing.
- Officers will comply with the instructions received from screening personnel at the collection site.
  - a. The officer must present their driver's license and Department ID card to confirm their identity.
  - b. The bathroom facility of the testing area is private and secure.
    - Testing personnel will search the facility before and after the sworn member provides the urine sample to ensure it is free of any foreign substances.
    - 2) The testing person will place color dye in the toilet bowl water.

- 11. The officer being tested will remain at the collection site in full view of laboratory personnel, except while providing the sample, until an acceptable urine sample is produced by the employee (maximum of three hours).
  - a. If the officer is unable to urinate (shy bladder) for the random drug test, the laboratory technician will allow the officer to consume up to 40 ounces of liquid. If the officer leaves without urinating before the three-hour limit, the officer will be deemed as having refused to take the test. The refusal will be seen as a positive drug test and appropriate action taken.
  - b. Officers unable to urinate within the three-hour time limit will be immediately taken to EHS and examined by a physician to determine if a health reason exists which prevents the individual from urinating. If the physician determines there is a health reason for not urinating, the test will be classified as indeterminate. The officer must have the problem medically corrected and submit to another drug test. If the physician determines no health reason exists to prevent the officer from urinating, the officer is deemed to have refused to take the test and appropriate action will be taken.
    - If this occurs during other than normal work hours, the officer will be directed to see the EHS physician the next business day, prior to returning to duty.
  - c. Officers unable to provide an adequate breath sample (shy lung) will be immediately taken to EHS and examined by a physician to determine if a health reason exists which prevents the individual from providing an adequate breath sample. If the physician determines that no physical condition exists that would have prevented the employee from providing a specimen, the employee shall be deemed to have refused to take the test and appropriate action will be taken.
    - If this occurs during other than normal work hours, the officer will be directed to see the EHS physician the next business day, prior to returning to duty.

#### 12. Method of Testing for Alcohol

- a. Deep lung air will be tested for Blood Alcohol Concentration (BAC).
- b. Any officer giving a completed breath test that is considered to be a positive test will be retested in 15 minutes. The result of the second test is final.

- A completed breath test result below .02 BAC will be considered a negative test.
- A completed breath test result .02 BAC to .039 BAC will be considered a negative test. However, the officer will be returned to their district/section/unit of assignment and placed on desk duty for the remainder of their shift.
  - a) The officer will not be permitted to drive and will be transported to their district/section/unit by another officer.
  - b) The officer will not be subject to disciplinary action.
- 3) A completed breath test result of .04 BAC to .079 BAC will be considered a positive test. After alcohol and drug testing, the employee will be transported home and placed in a SWP status or SWOP for the remainder of the shift.
  - a) The on-duty command officer will notify the Police Chief before the employee's next tour of duty. The command officer will recommend the return to duty or the suspension of the employee. On weekends or holidays the command officer will notify the Administrative Duty Officer and make his/her recommendations.
  - b) The Police Chief or acting Police Chief will hold a hearing before the member's next tour of duty.
    - 1] PSS will notify the employee to attend the hearing.
    - 2] The Police Chief will determine whether to suspend the member pending a disciplinary hearing or return the member to duty.
- 4) A completed breath test of .08 or above will be considered a positive test. The officer will immediately be relieved of his/her official identification, badge, wreath, Department firearm, ammunition, school access card and TASER. After drug/alcohol testing, the employee will be transported home and placed in a SWP status or SWOP for the remainder of the shift.
  - a) The on-duty command officer will notify the Police Chief before the member's next tour of duty. The command officer will recommend the return to duty or the suspension of the member. On weekends or holidays the command officer will notify the Administrative Duty Officer and make

his recommendations.

- b) The Police Chief or acting Police Chief will hold a hearing before the member's next tour of duty.
  - 1] PSS will notify the member to attend the hearing.
  - 2] The Police Chief will determine whether to suspend the member pending a disciplinary hearing or return the member to duty.
- c) Prior to returning to duty, an officer with a positive breath test of .04 BAC or above, shall submit to an alcohol test. The officer may return to duty once a negative alcohol test has been obtained.

#### 13. Method of Testing for Drugs

- a. The urine sample will be split into two portions for testing purposes.
- b. The initial drug test will be an Enzyme Multiple Immunoassay Testing (EMIT) procedure performed on one of the specimen portions. This is a Substance Abuse Mental Health Services Administration (SAMHSA) certified method of testing.
  - 1) The second portion will be held for additional testing as outlined in Section C.15.
- c. If the initial drug screen test indicated a positive result, the laboratory will ensure a confirmation test is completed. The confirmation test will be a Gas Chromatography/Mass Spectrometry (GC/MS) procedure. This is also a SAMHSA certified method of testing.
- d. The Medical Review Officer (MRO) will contact the officer regarding the confirmed positive prescription drug test. The officer will have the opportunity to provide the MRO with a current prescription drug container, prescribed to the officer, and the identity of the prescribing/dispensing physician or health care provider for confirmation. No other City employee or agent will be informed of the confirmed positive test until the verification is held.
  - 1) The MRO will contact the testing laboratory in an effort to verify that the prescription drug presented by the officer matches the drug identified in the confirmed positive drug screen test.

- 2) If the prescription drug and the drug identified in the confirmed positive drug screen test match, the drug screen test will be considered a negative drug screen test result.
- e. All records relating to the negative drug screen test will become part of the officer's medical record and remain confidential and restricted at EHS.
- f. The testing laboratory will forward all test results only to the EHS physician in an envelope marked "Personal and Confidential".
- g. The EHS physician will determine the duty status of the officer using the prescription drug.

#### Positive Drug Screen Test Result

- a. The drug screen test will be considered a positive drug screen test result if:
  - 1) The prescription drug and the drug identified in the confirmed positive drug screen test do not match, OR
  - 2) The officer is unable or refuses to provide the MRO with a current prescription or prescription drug container, prescribed to the officer, and the identity of the prescribing/dispensing physician or health care provider for confirmation, OR
  - The drug identified in the confirmed positive drug screen test is included on the U.S. Department of Justice DEA list of controlled substances.
- EHS will immediately notify the Inspections Unit commander and PSS commander on all confirmed and verified positive drug screen results. Inspections Unit, via chain of command, will notify the Police Chief or acting Police Chief.
- c. PSS personnel will attempt to make contact with the officer to conduct a preliminary, fact finding investigation.
  - If the officer is on duty when the preliminary investigation is conducted, PSS personnel will determine if there is reasonable suspicion of substance abuse and to what extent the member is impaired.
    - a) If PSS determines the officer is impaired, Sections A.5.a. and A.5.b. of this procedure will be followed.

- d. The Police Chief or acting Police Chief will determine the duty status of the officer based upon the results of the PSS preliminary investigation.
  - If the Police Chief or acting Police Chief determines the officer's police powers will be suspended, PSS personnel will notify the officer of the change in duty status and retrieve department property as required by the suspension process.
  - Whether on or off duty, the officer will be instructed to respond to the PSS office to be interviewed upon reporting for their next tour of duty.
- e. After the PSS interview conducted during their next tour of duty, the officer will be ordered to immediately respond to CONCENTRA to have an additional drug test conducted, then return to their unit of assignment.
- f. When the results of the subsequent drug test are received, the Police Chief or acting Police Chief will determine if the officer will be restored to full duty status.
  - 1) PSS will complete the investigation and provide its findings to the Police Chief for his review and disciplinary action.
- g. In addition to any discipline received, the officer will be subject to more frequent drug screen testing.
  - The hearing officer will recommend the frequency and duration of the additional drug screen testing.
  - 2) The Inspections Unit Commander will determine the schedule of additional testing as outlined by the Inspections Unit SOP.
- 15. A sworn member whose drug screen test result is confirmed and verified positive may demand the second portion of the split urine specimen be tested by a SAMHSA certified laboratory of the officer's choosing.
  - a. The officer must submit a written demand for a second test to the SAMHSA certified laboratory which processed the random drug screen sample and issued the positive test result within ten working days following the date on which the officer received notification of the positive test.

- b. The SAMHSA certified laboratory that issued the positive test result will send the second portion of the split urine sample to the SAMHSA certified laboratory chosen by the employee for the second drug screen test within 72 hours after receiving the written demand.
- c. Appropriate chain of custody procedures, mutually approved by the City and the FOP, will be closely followed in all cases.
- d. The officer will pay the re-testing expenses related to the second drug screen test. If the drug screen test from the laboratory chosen by the employee is negative, the City will fully reimburse the officer for the cost of the second drug screen test.

#### 16. Civilian Employees

- a. Civilian employees are not covered by this random drug testing policy.
- b. Civilian employees are subject to the Substance Abuse Policy approved by the City Manager.

TOTAL 778

231

1009

Source: Personnel Unit



Strategic & Tactical Analytic Review for Solutions

POPULATION: 296,943

AREA: 77 SQ. MILES

2013 VIOLENT CRIMES PER 1000: 8.9

2013 PART I CRIMES PER 1000: 68.2

TOTAL SWORN PERSONNEL **CHIEF OF POLICE** GENDER RACE WHITE BLACK OTHER MALE 778 77.1% 516 237 25 % of Total Males 71 FEMALE 231 22.9% 157 3 30.7% 1.3% TOTAL 1009 673 308 28 % of Total Sworn 66.7% 30.5% 2.8% **POLICE CHIEF** Total Sworn in Districts 630

% of Total Sworn in Districts 62 4%

							// OF TOTAL SWOT	II III DISTIICTS 0	2.4/0		Jource, Fer	Some our
			CRIIV	IE STATISTICS fo	or week ending	02/21/2015						
VIOLENT CRIMES	01/25/15 TO 02/21/15	12/28/14 TO 01/24/15	% CHANGE	12/28/14 TO 01/24/15	11/30/14 TO 12/27/14	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE
HOMICIDE*	3	3	0%	3	3	0%	6	11	-45%	6	9	-31%
RAPE	9	15	-40%	15	19	-21%	20	33	-39%	20	33	-39%
ROBBERY	76	126	-40%	126	89	42%	172	174	-1%	172	212	-19%
AGGRAVATED ASSAULTS	41	33	24%	33	50	-34%	68	74	-8%	68	97	-30%
TOTAL VIOLENT	129	177	-27%	177	161	10%	266	292	-9%	266	350	-24%
PROPERTY CRIMES	01/25/15 TO 02/21/15	12/28/14 TO 01/24/15	% CHANGE	12/28/14 TO 01/24/15	11/30/14 TO 12/27/14	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE
BURGLARY/B&E	245	309	-21%	309	360	-14%	508	614	-17%	508	707	-28%
THEFT FROM AUTO	255	316	-19%	316	290	9%	531	306	74%	531	381	39%
PERSONAL/OTHER THEFT**	472	547	-14%	547	578	-5%	943	881	7%	943	931	1%
AUTO THEFT	84	115	-27%	115	113	2%	185	177	5%	185	158	17%
TOTAL PROPERTY	1056	1287	-18%	1287	1341	-4%	2167	1978	10%	2167	2178	-1%
TOTAL PART 1	1185	1464	-19%	1464	1502	-3%	2433	2270	7%	2433	2528	-4%

JEFFREY BLACKWELL

			ARRE	ST STATISTICS f	or week ending	02/21/201	5					
ARRESTS	01/25/15 TO 02/21/15	12/28/14 TO 01/24/15	% CHANGE	12/28/14 TO 01/24/15	11/30/14 TO 12/27/14	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE
HOMICIDE	5	3	67%	3	4	-25%	8	7	14%	8	6	41%
RAPE	2	0	N/C	0	2	-100%	2	7	-71%	2	9	-79%
ROBBERY	28	41	-32%	41	30	37%	65	95	-32%	65	93	-30%
AGGRAVATED ASSAULTS	25	23	9%	23	20	15%	42	43	-2%	42	55	-23%
BURGLARY	43	63	-32%	63	34	85%	99	88	13%	99	114	-13%
THEFT	166	172	-3%	172	153	12%	324	340	-5%	324	368	-12%
AUTO THEFT	16	15	7%	15	12	25%	31	27	15%	31	29	7%
TOTAL VIOLENT	60	67	-10%	67	56	20%	117	152	-23%	117	163	-28%
TOTAL PART 1	285	317	-10%	317	255	24%	571	607	-6%	571	674	-15%

<sup>\*</sup>Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

N/C - Not Calculable

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto Theft does not include Unauthorized Use (no consent by owner)

<sup>\*\*</sup> Includes unauthorized use of a motor vehicle



Strategic & Tactical Analytic Review for Solutions

	Previ	ous 28 Day	s from Tod	ay in:		Change	Change
25-Feb	0	2012	2013	2014	2015	13-15	14-15
District 1		2	2	5	1	-50.0%	-80.0%
District 2		3	7	3	1	-85.7%	-66.7%
District 3		2	7	5	9	28.6%	80.0%
District 4		11	8	7	7	-12.5%	N/C
District 5		2	5	3	5	N/C	66.7%
District C		0	0	0	0	N/C	N/C
Citywide		20	29	23	23	-20.7%	N/C

	YTD (victi	m count)			Change	Change
<b>25-Feb</b> 0	2012	2013	2014	2015	13-15	14-15
District 1	9	5	5	5	N/C	N/C
District 2	7	10	5	2	-80.0%	-60.0%
District 3	13	13	12	15	15.4%	25.0%
District 4	19	15	19	10	-33.3%	-47.4%
District 5	6	10	3	8	-20.0%	166.7%
District C	0	1	0	0	<b>↓1</b>	N/C
Citywide	54	54	44	40	-25.9%	-9.1%



Strategic & Tactical Analytic Review for Solutions

**CHIEF OF POLICE** 



**POLICE CHIEF JEFFREY BLACKWELL** 



AREA: 4.5 SQ. MILES

#### **DISTRICT 1 CAPTAIN**



**MICHAEL JOHN** 

	DISTR	ICT 1 SW	DRN	PERSON	INEL		
GENDER						RACE	
				WHITE	BLACK	OTHER	TOTAL
MALE	79	91.9%		51	26	2	79
% of Total Males				64.6%	32.9%	2.5%	
FEMALE	7	8.1%		4	3	0	7
% of Total Females				57.1%	42.9%	0.0%	
TOTAL	86			55	29	2	86
% of Total Sworn				64.0%	33.7%	2.3%	

1400 VINE ST / TOTAL OF 10

Source: Personnel Unit

			CRIM	IE STATISTICS fo	r week ending (	02/21/2015	
	01/25/15 TO	12/28/14 TO	%	12/28/14 TO	11/30/14 TO	%	Ī
VIOLENT CDIMES	02/21/15	01/24/15	CHANCE	01/21/15	12/27/11	CHANCE	L

	01/25/15 TO	12/28/14 TO	%	12/28/14 TO	11/30/14 TO	%			%		3 YEAR	%
VIOLENT CRIMES	02/21/15	01/24/15	CHANGE	01/24/15	12/27/14	CHANGE	YTD 2015	YTD 2014	CHANGE	YTD 2015	AVERAGE	CHANGE
HOMICIDE*	1	1	0%	1	0	N/C	2	1	100%	2	0	N/C
RAPE	0	1	-100%	1	2	-50%	1	5	-80%	1	4	-75%
ROBBERY	10	24	-58%	24	14	71%	30	23	30%	30	32	-7%
AGGRAVATED ASSAULTS	3	4	-25%	4	7	-43%	7	7	0%	7	12	-43%
TOTAL VIOLENT	14	30	-53%	30	23	30%	40	36	11%	40	49	-18%
	01/25/15 TO	12/28/14 TO	%	12/28/14 TO	11/30/14 TO	%			%		3 YEAR	%
PROPERTY CRIMES	02/21/15	01/24/15	CHANGE	01/24/15	12/27/14	CHANGE	YTD 2015	YTD 2014	CHANGE	YTD 2015	AVERAGE	CHANGE
BURGLARY/B&E	21	15	40%	15	17	-12%	34	25	36%	34	37	-7%
THEFT FROM AUTO	22	24	-8%	24	32	-25%	40	48	-17%	40	42	-6%
PERSONAL/OTHER THEFT**	41	51	-20%	51	44	16%	84	84	0%	84	76	11%
AUTO THEFT	6	7	-14%	7	10	-30%	12	20	-40%	12	16	-25%
TOTAL PROPERTY	90	97	-7%	97	103	-6%	170	177	-4%	170	171	0%
TOTAL PART 1	104	127	-18%	127	126	1%	210	213	-1%	210	219	-4%

N/C - Not Calculable

DATE: 02/25/2015

	REPEAT	CFS LOCATIONS for week ending 02/21/20	015
TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	416 W 9TH ST / TOTAL OF 15	400 W 9TH ST / TOTAL OF 14	619 CENTRAL AV / TOTAL OF 12
SINGLE FAMILY	1136 CARNEY ST / TOTAL OF 2	1120 RACE ST / TOTAL OF 2	817 LIVINGSTON ST / TOTAL OF 2

<sup>\*</sup>Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

30 E LIBERTY ST / TOTAL OF 22

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Theft does not include Unauthorized Use (no consent by owner). \*\*Other theft Includes unauthorized use of a motor vehicle.

**COMMERCIAL** 

1420 VINE ST / TOTAL OF 12

<sup>\*\*</sup>There are arrests that currently do not receive district values: 29 for last 28 days, 47 for previous 28 days, 13 for earlier 28 days, 73 for 2011 YTD, 125 for 2010 YTD, and 132 for 2009 YTD

#### **District Two**



Strategic & Tactical Analytic Review for Solutions

**CHIEF OF POLICE** 



POLICE CHIEF
JEFFREY BLACKWELL



AREA: 24.9 SQ. MILES

#### **DISTRICT 2 CAPTAIN**



JEFFREY BUTLER, JR

	DISTRI	ICT 2 SW	DRN	I PERSON	INEL		
GENDER						RACE	
				WHITE	BLACK	OTHER	TOTAL
MALE	81	75.7%		50	26	5	81
% of Total Males				61.7%	32.1%	6.2%	
FEMALE	26	24.3%		19	5	2	26
% of Total Females				73.1%	19.2%	7.7%	
TOTAL	107			69	31	7	107
% of Total Sworn				64.5%	29.0%	6.5%	

Source: Personnel Unit

CRIME STATISTICS fo	r week ending 02/21/2015
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			Citiii	12 017 (110 1100 10	n week ending	0=, ==, =0=0						
VIOLENT CRIMES	01/25/15 TO	12/28/14 TO	%	12/28/14 TO	11/30/14 TO	%	VTD 2015	VTD 2044	%	VTD 2015	3 YEAR	%
VIOLENT CRIMES	02/21/15	01/24/15	CHANGE	01/24/15	12/27/14	CHANGE	YTD 2015	YTD 2014	CHANGE	YTD 2015	AVERAGE	CHANGE
HOMICIDE*	0	0	N/C	0	0	N/C	0	2	-100%	0	3	-100%
RAPE	3	0	N/C	0	1	-100%	3	7	-57%	3	6	-47%
ROBBERY	10	10	0%	10	4	150%	18	18	0%	18	20	-8%
AGGRAVATED ASSAULTS	3	2	50%	2	1	100%	5	9	-44%	5	9	-44%
TOTAL VIOLENT	16	12	33%	12	6	100%	26	36	-28%	26	37	-29%
	01/25/15 TO	12/28/14 TO	%	12/28/14 TO	11/30/14 TO	%			%		3 YEAR	%
PROPERTY CRIMES	02/21/15	01/24/15	CHANGE	01/24/15	12/27/14	CHANGE	YTD 2015	YTD 2014	CHANGE	YTD 2015	AVERAGE	CHANGE
BURGLARY/B&E	31	48	-35%	48	52	-8%	70	115	-39%	70	146	-52%
THEFT FROM AUTO	40	70	-43%	70	56	25%	101	65	55%	101	78	29%
PERSONAL/OTHER THEFT**	84	76	11%	76	114	-33%	154	144	7%	154	149	4%
AUTO THEFT	9	13	-31%	13	17	-24%	20	17	18%	20	17	18%
TOTAL PROPERTY	164	207	-21%	207	239	-13%	345	341	1%	345	390	-12%
TOTAL PART 1	180	219	-18%	219	245	-11%	371	377	-2%	371	427	-13%

N/C - Not Calculable

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TYPE	FIRST	SECOND	THIRD		
MULTI-FAMILY	6308 CORBLY ST / TOTAL OF 10	1732 SUTTON AV / TOTAL OF 10	3115 DURRELL AV / TOTAL OF 10		
SINGLE FAMILY	5429 STEWART AV / TOTAL OF 4	3507 WOODBURN AV / TOTAL OF 3	4503 EASTERN AV / TOTAL OF 3		
COMMERCIAL	4825 MARBURG AV / TOTAL OF 19	2120 BEECHMONT AV / TOTAL OF 13	3760 PAXTON AV / TOTAL OF 10		

<sup>\*</sup>Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto
Theft does not include Unauthorized Use (no consent by owner). \*\*Other theft Includes unauthorized use of a motor vehicle.

<sup>\*\*</sup>There are arrests that currently do not receive district values: 29 for last 28 days, 47 for previous 28 days, 13 for earlier 28 days, 73 for 2011 YTD, 125 for 2010 YTD, and 132 for 2009 YTD

#### **District Three**



Strategic & Tactical Analytic Review for Solutions

**CHIEF OF POLICE** 



POLICE CHIEF
JEFFREY BLACKWELL



AREA: 20 SQ. MILES

#### **DISTRICT 3 CAPTAIN**



**DANIEL GERARD** 

DISTRICT 3 SWORN PERSONNEL											
GENDER						RACE					
				WHITE	BLACK	OTHER		TOTAL			
MALE	117	79.1%		83	29	5		117			
% of Total Males				70.9%	24.8%	4.3%					
FEMALE	31	20.9%		24	7	0		31			
% of Total Females				77.4%	22.6%	0.0%					
TOTAL	148			107	36	5		148			
% of Total Sworn				72.3%	24.3%	3.4%					

Source: Personnel Unit

CRIME S	STATISTICS	for week endi	ing 02/21/2015
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	01/25/15 TO	12/28/14 TO	%	12/28/14 TO	11/30/14 TO	%			%		3 YEAR	%
VIOLENT CRIMES	02/21/15	01/24/15	CHANGE	01/24/15	12/27/14	CHANGE	YTD 2015	YTD 2014	CHANGE	YTD 2015	AVERAGE	CHANGE
HOMICIDE*	2	0	N/C	0	2	-100%	2	3	-33%	2	2	0%
RAPE	0	6	-100%	6	6	0%	4	8	-50%	4	8	-50%
ROBBERY	28	36	-22%	36	22	64%	59	43	37%	59	53	11%
AGGRAVATED ASSAULTS	12	10	20%	10	17	-41%	20	21	-5%	20	23	-14%
TOTAL VIOLENT	42	52	-19%	52	47	11%	85	75	13%	85	86	-2%
	01/25/15 TO	12/28/14 TO	%	12/28/14 TO	11/30/14 TO	%			%		3 YEAR	%
PROPERTY CRIMES	02/21/15	01/24/15	CHANGE	01/24/15	12/27/14	CHANGE	YTD 2015	YTD 2014	CHANGE	YTD 2015	AVERAGE	CHANGE
BURGLARY/B&E	105	135	-22%	135	142	-5%	221	229	-3%	221	230	-4%
THEFT FROM AUTO	59	96	-39%	96	92	4%	147	57	158%	147	87	70%
PERSONAL/OTHER THEFT**	156	178	-12%	178	177	1%	305	285	7%	305	291	5%
AUTO THEFT	47	51	-8%	51	53	-4%	88	53	66%	88	55	60%
TOTAL PROPERTY	367	460	-20%	460	464	-1%	761	624	22%	761	663	15%
TOTAL PART 1	409	512	-20%	512	511	0%	846	699	21%	846	749	13%

N/C - Not Calculable

DATE: 02/25/2015

REPEAT CFS LOCATIONS for week ending 02/21/2015	
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TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	2000 WESTWOOD NORTHERN BV / TOTAL OF 35	750 GRAND AV / TOTAL OF 20	1205 RUTLEDGE AV / TOTAL OF 12
SINGLE FAMILY	3825 HERRON AV / TOTAL OF 21	419 PURCELL AV / TOTAL OF 9	3226 HERBERT AV / TOTAL OF 7
COMMERCIAL	2322 FERGUSON RD / TOTAL OF 33	6000 GLENWAY AV / TOTAL OF 27	3609 WARSAW AV / TOTAL OF 24

<sup>\*</sup>Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto
Theft does not include Unauthorized Use (no consent by owner). \*\*Other theft Includes unauthorized use of a motor vehicle.

<sup>\*\*</sup>There are arrests that currently do not receive district values: 29 for last 28 days, 47 for previous 28 days, 13 for earlier 28 days, 73 for 2011 YTD, 125 for 2010 YTD, and 132 for 2009 YTD



Strategic & Tactical Analytic Review for Solutions

**CHIEF OF POLICE** 



POLICE CHIEF
JEFFREY BLACKWELL



AREA: 11.7 SQ. MILES

#### **DISTRICT 4 CAPTAIN**



**MARIS HEROLD** 

DISTRICT 4 SWORN PERSONNEL											
GENDER						RACE					
				WHITE	BLACK	OTHER	TOTAL				
MALE	90	74.4%		55	35	0	90				
% of Total Males				61.1%	38.9%	0.0%					
FEMALE	31	25.6%		17	14	0	31				
% of Total Females				54.8%	45.2%	0.0%					
TOTAL	121			72	49	0	121				
% of Total Sworn				59.5%	40.5%	0.0%					

Source: Personnel Unit

CRIME STATISTICS	for week endinខ្	g 02/21/2015
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	01/25/15 TO	12/28/14 TO	%	12/28/14 TO	11/30/14 TO	%			%		3 YEAR	%
VIOLENT CRIMES	02/21/15	01/24/15	CHANGE	01/24/15	12/27/14	CHANGE	YTD 2015	YTD 2014	CHANGE	YTD 2015	AVERAGE	CHANGE
HOMICIDE*	0	2	-100%	2	0	N/C	2	5	-60%	2	4	-45%
RAPE	5	6	-17%	6	3	100%	10	8	25%	10	9	15%
ROBBERY	15	34	-56%	34	26	31%	40	44	-9%	40	51	-22%
AGGRAVATED ASSAULTS	15	13	15%	13	14	-7%	27	28	-4%	27	30	-11%
TOTAL VIOLENT	35	55	-36%	55	43	28%	79	85	-7%	79	94	-16%
	01/25/15 TO	12/28/14 TO	%	12/28/14 TO	11/30/14 TO	%			%		3 YEAR	%
PROPERTY CRIMES	02/21/15	01/24/15	CHANGE	01/24/15	12/27/14	CHANGE	YTD 2015	YTD 2014	CHANGE	YTD 2015	AVERAGE	CHANGE
BURGLARY/B&E	47	58	-19%	58	73	-21%	96	106	-9%	96	131	-27%
THEFT FROM AUTO	35	42	-17%	42	34	24%	71	55	29%	71	75	-5%
PERSONAL/OTHER THEFT**	90	114	-21%	114	104	10%	189	157	20%	189	185	2%
AUTO THEFT	14	24	-42%	24	17	41%	38	44	-14%	38	38	0%
TOTAL PROPERTY	186	238	-22%	238	228	4%	394	362	9%	394	429	-8%
TOTAL PART 1	221	293	-25%	293	271	8%	473	447	6%	473	523	-10%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 02/21/2015	5
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TYPE	FIRST	SECOND	THIRD					
MULTI-FAMILY	3652 READING RD / TOTAL OF 27	133 RION LN / TOTAL OF 20	2525 VICTORY PY / TOTAL OF 17					
SINGLE FAMILY	1865 LAWN AV / TOTAL OF 7	1827 DALEWOOD PL / TOTAL OF 5	261 MCCORMICK PL / TOTAL OF 5					
COMMERCIAL	1126 E MCMILLAN ST / TOTAL OF 20	1 W CORRY ST / TOTAL OF 18	2139 AUBURN AV / TOTAL OF 15					

<sup>\*</sup>Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto
Theft does not include Unauthorized Use (no consent by owner). \*\*Other theft Includes unauthorized use of a motor vehicle.

<sup>\*\*</sup>There are arrests that currently do not receive district values: 29 for last 28 days, 47 for previous 28 days, 13 for earlier 28 days, 73 for 2011 YTD, 125 for 2010 YTD, and 132 for 2009 YTD



Strategic & Tactical Analytic Review for Solutions

**CHIEF OF POLICE** 



**POLICE CHIEF JEFFREY BLACKWELL** 



AREA: 18 SQ. MILES



**BRIDGET BARDUA** 

DISTRICT 5 SWORN PERSONNEL												
GENDER						RACE						
				WHITE	BLACK	OTHER	TOTAL					
MALE	104	83.9%		64	40	0	104					
% of Total Males				61.5%	38.5%	0.0%						
FEMALE	20	16.1%		11	9	0	20					
% of Total Females				55.0%	45.0%	0.0%						
TOTAL	124			75	49	0	124					
% of Total Sworn				60.5%	39.5%	0.0%						

Source: Personnel Unit

CRIME STATISTICS	for week end	ling 02/21/2015
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			- / /									
	01/25/15 TO	12/28/14 TO	%	12/28/14 TO	11/30/14 TO	%			%		3 YEAR	%
VIOLENT CRIMES	02/21/15	01/24/15	CHANGE	01/24/15	12/27/14	CHANGE	YTD 2015	YTD 2014	CHANGE	YTD 2015	AVERAGE	CHANGE
HOMICIDE*	0	0	N/C	0	0	N/C	0	0	N/C	0	2	-100%
RAPE	1	2	-50%	2	7	-71%	2	5	-60%	2	6	-67%
ROBBERY	13	21	-38%	21	23	-9%	25	39	-36%	25	44	-44%
AGGRAVATED ASSAULTS	8	4	100%	4	11	-64%	9	7	29%	9	19	-53%
TOTAL VIOLENT	22	27	-19%	27	41	-34%	36	51	-29%	36	71	-49%
	01/25/15 TO	12/28/14 TO	%	12/28/14 TO	11/30/14 TO	%			%		3 YEAR	%
PROPERTY CRIMES	02/21/15	01/24/15	CHANGE	01/24/15	12/27/14	CHANGE	YTD 2015	YTD 2014	CHANGE	YTD 2015	AVERAGE	CHANGE
BURGLARY/B&E	41	51	-20%	51	74	-31%	85	130	-35%	85	154	-45%
THEFT FROM AUTO	84	68	24%	68	60	13%	144	58	148%	144	64	126%
PERSONAL/OTHER THEFT**	73	87	-16%	87	95	-8%	151	149	1%	151	163	-7%
AUTO THEFT	8	20	-60%	20	14	43%	27	35	-23%	27	27	0%
TOTAL PROPERTY	206	226	-9%	226	243	-7%	407	372	9%	407	407	0%
TOTAL PART 1	228	253	-10%	253	284	-11%	443	423	5%	443	479	-7%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 02/21/2015								
TYPE		FIRST	SECOND	THIR				
		5077 DALLANAA TE / TOTAL OF 40	4.630 LINDEN DD / TOTAL OF 43					

TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	5377 BAHAMA TE / TOTAL OF 13	1628 LINDEN DR / TOTAL OF 12	2955 W MCMICKEN AV / TOTAL OF 11
SINGLE FAMILY	2500 HALSTEAD ST / TOTAL OF 7	1160 LIVEOAK CT / TOTAL OF 5	2128 RAVINE ST / TOTAL OF 5
COMMERCIAL	3425 SPRING GROVE AV / TOTAL OF 24	1560 CHASE AV / TOTAL OF 11	4777 KENARD AV / TOTAL OF 10

<sup>\*</sup>Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Theft does not include Unauthorized Use (no consent by owner). \*\*Other theft Includes unauthorized use of a motor vehicle.

<sup>\*\*</sup>There are arrests that currently do not receive district values: 29 for last 28 days, 47 for previous 28 days, 13 for earlier 28 days, 73 for 2011 YTD, 125 for 2010 YTD, and 132 for 2009 YTD



#### Strategic & Tactical Analytic Review for Solutions

**CHIEF OF POLICE** 



POLICE CHIEF
JEFFREY BLACKWELL

**TOTAL PART 1** 



#### CBS CAPTAIN



ICH.			

	СВ	s swor	N PE	RSONNE	L			
GENDER					RACE			
				WHITE	BLACK	OTHER	TOTAL	
MALE	35	79.5%		26	8	1	35	
% of Total Males				74.3%	22.9%	2.9%		
FEMALE	9	20.5%		7	2	0	9	
% of Total Females				77.8%	22.2%	0.0%		
TOTAL	44			33	10	1	44	
% of Total Sworn				75.0%	22.7%	2.3%		

Source: Personnel Unit

	CRIME STATISTICS for week ending 02/21/2015											
VIOLENT CRIMES	01/25/15 TO 02/21/15	12/28/14 TO 01/24/15	% CHANGE	12/28/14 TO 01/24/15	11/30/14 TO 12/27/14	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE
HOMICIDE*	0	0	N/C	0	1	-100%	0	0	N/C	0	N/C	N/C
RAPE	0	0	N/C	0	0	N/C	0	0	N/C	0	2	-100%
ROBBERY	0	1	-100%	1	0	N/C	0	7	-100%	0	11	-100%
AGGRAVATED ASSAULTS	0	0	N/C	0	0	N/C	0	2	-100%	0	3	-100%
TOTAL VIOLENT	0	1	-100%	1	1	0%	0	9	-100%	0	16	-100%
PROPERTY CRIMES	01/25/15 TO 02/21/15	12/28/14 TO 01/24/15	% CHANGE	12/28/14 TO 01/24/15	11/30/14 TO 12/27/14	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE
BURGLARY/B&E	0	2	-100%	2	2	0%	2	9	-78%	2	9	-79%
THEFT FROM AUTO	14	17	-18%	17	16	6%	28	22	27%	28	35	-19%
PERSONAL/OTHER THEFT**	27	43	-37%	43	44	-2%	61	64	-5%	61	69	-12%
AUTO THEFT	0	0	N/C	0	2	-100%	0	8	-100%	0	5	-100%
TOTAL PROPERTY	41	62	-34%	62	64	-3%	91	103	-12%	91	118	-23%

REPEAT CFS LOCATIONS for week ending 02/21/2015							
TYPE	FIRST	SECOND	THIRD				
MULTI-FAMILY	231 W 4TH ST / TOTAL OF 4	601 RACE ST / TOTAL OF 3	819 MAIN ST / TOTAL OF 2				
SINGLE FAMILY	NONE / TOTAL OF NONE	NONE / TOTAL OF NONE	NONE / TOTAL OF NONE				
COMMERCIAL	1005 GILBERT AV / TOTAL OF 20	505 VINE ST / TOTAL OF 16	21 E 5TH ST / TOTAL OF 9				

65

-3%

112

-19%

41

63

-35%

N/C - Not Calculable

DATE: 02/25/2015

-32%

134

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto
Theft does not include Unauthorized Use (no consent by owner). \*\*Other theft Includes unauthorized use of a motor vehicle.

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<sup>\*</sup>Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

<sup>\*\*</sup>There are arrests that currently do not receive district values: 29 for last 28 days, 47 for previous 28 days, 13 for earlier 28 days, 73 for 2011 YTD, 125 for 2010 YTD, and 132 for 2009 YTD



7 DAY											
CRIME	CITY	DST 1	DST 2	DST 3	DST 4	DST 5	CBS				
Homicide	0	0	0	0	0	0	0				
Rape	1	0	1	0	0	0	0				
Robbery	10	1	3	1	2	3	0				
Agg Assault	9	0	0	4	3	2	0				
Burglary/B&E	38	6	3	16	5	8	0				
TFA	56	4	13	10	5	22	2				
OTHER THEFT	92	6	19	36	17	7	7				
AUTO THEFT	24	1	1	16	5	1	0				



January 22, 2015

#### Police Officer John Taulbee District One

I wish to extend my thanks and official commendation to you for the following:

On January 21, 2015, Newport Police received a report of an auto-robbery and kidnapping offense in their jurisdiction. Present in the stolen vehicle was Clifton Drago, a 51 year old male suffering from physical and severe mental disabilities. The vehicle was believed to possibly be in the Over-the-Rhine neighborhood of District One. On his own accord, Detective Taulbee immediately responded to the area and conducted an extensive search. A short time later, Detective Taulbee located the vehicle parked on Green Street near Logan Street. The suspect, later identified as William Sellers, abandoned the vehicle and victim. Mr. Drago was still seated in the minivan. Mr. Drago did not have the capacity to assist in the investigation beyond telling the officers that the offender had held a gun to his head. Due to the cold weather and inability for Mr. Drago to care for himself, it was essential to locate him immediately. You are to be commended for his dedication to duty and quick action in this emergency situation.

Your actions were crucial to both saving the life of Clifton Drago and in the identification and arrest of William Sellers.

In short, due to your efforts, a truly innocent and vulnerable victim was saved and a chronic offender was quickly captured. You are deserving of this commendation.

Sincerely,

Jeffrey Blackwell

Chief of Police

James L. Whalen Assistant Police Chief Paul H. Humphries

**Executive Assistant Police Chief** 

David J. Bailey

**Assistant Police Chief** 

The PA Nexus

# OK-fes Al

## Community Problem-Solving & cross Sectors

By Deborah A. Johnson, MPA '07, MPA Advisory Board Member



"Chief Blackwell, I feel very uncomfortable during my morning walk to work when creepy men driving through my neighborhood gawk at me and solicit sex," I stated to him and his Cincinnati Police Department (CPD) colleagues at a town hall meeting in January 2014. Earlier that day, a young prostitute was gunned down in the middle of McMicken Avenue, the street that I cross, and her killers got away. After this meeting, various stakeholders across sectors came together to successfully combat this complex situation. Their efforts may serve as a template for your own community problem-solving efforts.

The location of concern was an approximate two-mile long stretch of West McMicken Avenue, which had a mix of socio-economics, infrastructure, and political jurisdictions. McMicken offered easy access from Interstate 75 to markets for illegal sex and drugs. Many of the buyers' vehicle licenses are from Kentucky and Indiana, and many of the prostitutes were from outside of the city, some driven in by their pimps each morning.

Initially, the neighbors condemned the prostitutes and focused efforts on making them go away. But over time, the neighbors noticed that the pimps lurked in the background and pushed the women to exploit their bodies for money. The West McMicken Improvement Association helped change the focus from women who walked the streets to men who solicited the sex – aka "johns." The association invited different stakeholders to meetings to educate and problem-solve together.

For example, CPD District 5 Neighborhood Liaison Lisa Johnson had been working tirelessly for months, trying to talk prostitutes into rehabilitation. One of the biggest problems was a lack of beds at the Center for Chemical Addictions Treatment (CCAT), where women would first go to detox. She was also mailing "Dear John Letters" to the owners of vehicles photographed by neighbors picking up or dropping off prostitutes in the neighborhood. The letters gave notice of their potential illegal activity.

Another government representative was Cincinnati City Councilmember Yvette Simpson, who had been working with Councilmember Amy Murray to increase penalties for johns. She had also been supporting Ohio State Representative Denise Driehaus to push through various bills to fight trafficking and offer alternate options than incarceration for victims.

Nonprofit organizations included Bethel Union's Off the Streets program, which offers women involved in prostitution a safe place for recovery and education to become reintegrated into the community. Also, the Salvation Army runs an Anti Human Trafficking program to help women trapped in the prostitution-drug cycle at the local, national and international levels.

Ultimately, the CPD under the leadership of District I Captain Michael John planned an initiative, based on Problem Solving through Community Partnerships. He gathered data through statistics to identify street segments, community complaints, and uniform officers' observations. He directed officers to engage and build relationships with residents, businesses, and other stakeholders. He had City maintenance clean up some of the blight. He incorporated social service organizations for housing, health care, treatment, education, and life skills. He planned for police to enforce law, refer women to services, conduct reverse sting operations, and take care of nuisance abatement.

The most public action was placing temporary barricades along McMicken Avenue for three months in the summer of 2014 to disrupt the johns' access and to help neighbors take back their streets.

Overall, the combined efforts of public, nonprofit and private sector organizations have resulted in a significant reduction in prostitutes on West McMicken. Officer Johnson helped get more than 10 women off the streets, and she seeks to do more. Hamilton County Courts created a prostitution court to offer alternate forms of resolution: prostitutes can choose rehabilitation services, and arrested men attend "john school" and pay higher fines.

Based on this experience, I encourage public administrators to use community problem-solving across sectors, particularly in situations with few resources. In this case, residents, neighborhood groups, social services, government entities, and businesses successfully supported each other in a shared interest. I know it has been successful because I can now walk from my house to the office feeling comfortable and safe.

Office of the Police Commissioner

1 Schroeder Plaza, Boston, MA 02120-2014

January 12, 2015

Chief Jeffrey Blackwell 310 Ezzard Charles Drive Cincinnati, OH 45214

Dear Chief Blackwell:

I would like to take this opportunity to thank you for authorizing Lieutenant Emmett L. Gladden, Jr. to participate as an assessor in the Boston Police Department's promotion exam assessment for the rank of Lieutenant.

This was a challenging undertaking for our department. We recently completed the exam and assessor portions of the process and are now reviewing the data to establish lists for the ranks of Captain, Lieutenant and Sergeant. As you know, these command and supervisory positions are critical roles for any police agency. I had the pleasure to meet with the assessors as they gathered on their first day and addressed the importance of their work.

I am very pleased to say that the assessors did a remarkable job during this entire process, ensuring for a fair exam and excellent review of our candidates. Lieutenant Gladden, Jr. did a tremendous job and represented your agency in a favorable manner. We are grateful for Lieutenant Gladden, Jr's time commitment, professionalism and hard work, as well as your willingness to support this important undertaking for the Boston Police Department. Please extend my thanks and appreciation to Lieutenant Gladden on a job well done.

Please don't hesitate to reach out to the Boston Police Department in the future if we can reciprocate in the exam process.

Sincerely,

William B. Evans

Police Commissioner

## WOMEN HELPING WOMEN

Serving Survivors of Domestic Violence, Sexual Assault & Stalking

February 11, 2015

WALL BURRAGE OF

Dedicated to serving women and men of all backgrounds, sexual orientations and abilities.

Kendall Fisher Executive Director

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Funded in part by the City of Cincinnati, United Way of Greater Cincinnati, Butler County United Way, and United Way of Oxford Ohio, and Vicinity

Dear Chief Blackwell,

I am writing you this letter as a Law Enforcement Advocate at Women Helping Women, a local nonprofit agency that provides services for survivors of domestic violence, sexual assault, and stalking. As a law enforcement advocate, it is my job to provide crisis intervention services to survivors of domestic violence. Specifically, I contact victims who are listed on domestic violence and protection order violation police reports in Cincinnati Police Department's Districts 2, 4, and 5. I provide a number of services for survivors, including criminal court accompaniment, assistance with filing for Civil Protection Orders, one on one crisis intervention, safety planning, and support groups.

I am writing this letter in commendation of Officer Law from District 3. While I spend much of my time working with officers in Districts 2, 4, and 5, I recently had the pleasure of working with Officer Law on a violation of a protection order case. She showed great care and compassion for the victim on the case and attended each court hearing. She made sure to talk to the victim each time, informing her that she wanted to help her feel as safe as possible. Officer Law empowered the victim to make what decision worked best for her regarding the case and also provided her with support, assistance, and a positive outlook. She went above the call of duty.

Please accept this compliment and know how much I value and appreciate the time and effort that Officer Law put into working with my client. She is a wonderful officer and colleague. Advocates could not do the work that we do without assistance from professionals like her. Thank you so much for your time!

Sincerely.

513.977.5541 phone

513.381.5610 24Hr Crisis Line

877.889.5610 foll Free Crisis

513,977,5545 TTY

513.977.5544 fax

womenhelpingwomen.org

Hamilton County Office 215 E. Ninth Street, 7th Floor Cincinnati, Ohio 45202-6109

**Butler County Office** 347 South College Ave., Suite D Oxford, Ohio 15056

Women Helping Women Law Enforcement Advocate